



Academy Consultation Meeting
Wednesday 17th January 2018



Introductions and Purpose of the meeting

- To provide the formal consultation meeting for parents and stakeholders as part of the academy conversion process.
- To share how we came to this point and why we chose to join the BWMAT.
- To give parents and stakeholders an opportunity to find out more about the impact of Academy Status on Saint Andrew's
- To give parents and stakeholders the opportunity to ask questions.



The steps so far:

- Governors have been exploring the options around becoming an Academy since 2013. They looked at a variety of models and Trusts, including the Bath and Wells MAT.
- From 2014, a group of headteachers from local primary schools began to explore the possibility of academy conversion and joining a MAT.
- In 2016 a total of 21 schools, supported by governors, looked at the possibility of forming a local MAT (Sulis Minerva Trust) in the Bath area.



- In February 2017, St Andrew's Governors took the decision to move forward with an application to join the Bath and Wells MAT as it became clear that the local primaries did not have the necessary capacity to succeed in forming the Sulis Minerva Trust.
- At least ten of the original 21 local schools are also joining the Bath and Wells Multi-Academy Trust



What is a Multi Academy Trust?

- A multi-academy trust (MAT) is a group of academies working together in a legally agreed formal collaboration called an academy trust. The MAT sets the general ethos for all its schools and is the legal employer for all staff and determines common practices and procedures across the trust, while encouraging each academy to have its own individual identity.



Why the Bath and Wells Multi Academy Trust (BWMAT)?

The Aim of the BWMAT

To ensure that every school within the Trust provides an outstanding education for every child, enhanced by its distinctively Christian ethos.

Objectives

- That the distinctively Christian ethos underpins all the work of the Trust and every aspect of Curriculum delivery
- That every school in the Trust is able to progress to SIAMS and Ofsted 'Outstanding' and to remain outstanding
- Outstanding Leadership at every level of the Trust
- High quality teaching and high quality learning environments for all
- High quality Governance at every level of the Trust



Why the Bath and Wells Multi Academy Trust (BWMAT)?

- The ethos of the Bath and Wells MAT is very similar to St Andrew's ethos
- The Bath and Wells MAT is well established and is focused on primary schools
- Feedback from schools already in the MAT is very positive – all teachers visited different B&W MAT schools in June 2017
- We will retain much of our autonomy
 - A Local Governing body will oversee the performance of the school, as well as being accountable to the MAT



Why the Bath and Wells Multi Academy Trust (BWMAT)?

- The BWMAT has established a number of school improvement and collaboration support structures.
- As part of a larger MAT we can achieve efficiencies from the purchasing power of a large organisation.
- St Andrew's and the other ten or eleven schools joining in 2018 will form a new Bath Hub, a sub-section of the MAT, with a base in this area.



What is the Bath and Wells MAT?

- It is an organisation with 16 schools currently
- The offices are based in Wells
- It was set up in 2012
- It is an inter-county organisation covering the Diocese region of North Somerset, BANES and Somerset.
- It has a growing management structure including a Chief Executive Officer and a Chief Operations Officer plus a wide team of financial, HR and educational officers as well as governor support and safeguarding staff.



What will change?

- The school will be called Saint Andrew's Church School, a Bath and Wells Academy
- Slight changes to the school logo
- Funding will come from the MAT and will be the same amount per pupil
- Accountability and support
- Systems and software



What will remain the same?

- Our Christian Ethos and Values
- Our partnership working with the community
- The school uniform
- Our Good Ofsted Judgement
- Our curriculum freedoms and innovation
- Staffing and governors
- How we recruit new staff
- Day to day running of the school



What happens next?

- Staff consultation
- Consider written replies to this formal consultation
- Governors to review responses to the consultation
- Target date for academy conversion March 1st 2018. Saint Andrew's School becomes an Academy as part of the Bath and Wells Multi Academy Trust (BWMAT)



Questions?